





**CLASSROOM SUPPORT PAY SCALE 2022-2023**

STEP	PRE K ASST ELEM TCHR ASST 177 DAYS / 7 HRS		PARA LEVEL I 175 DAYS / 7 HRS		PARA LEVEL II 175 DAYS / 7 HRS		PARA LEVEL III PERSONAL CARE ASST III 175 DAYS / 7 HRS		JOB COACH 173 DAYS / 8 HRS		PARA LEVEL IV BEHAVIOR COACH I PERSONAL CARE ASST IV 175 DAYS / 7 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	10.79	13,368.81	10.79	13,217.75	11.04	13,524.00	11.79	14,442.75	12.09	16,732.56	12.74	15,606.50
1	10.91	13,517.49	10.93	13,389.25	11.18	13,695.50	11.93	14,614.25	12.24	16,940.16	12.90	15,802.50
2	11.03	13,666.17	11.06	13,548.50	11.31	13,854.75	12.06	14,773.50	12.38	17,133.92	13.07	16,010.75
3	11.16	13,827.24	11.20	13,720.00	11.45	14,026.25	12.20	14,945.00	12.53	17,341.52	13.23	16,206.75
4	11.28	13,975.92	11.34	13,891.50	11.59	14,197.75	12.34	15,116.50	12.69	17,562.96	13.40	16,415.00
5	11.41	14,136.99	11.49	14,075.25	11.74	14,381.50	12.49	15,300.25	12.84	17,770.56	13.57	16,623.25
6	11.54	14,298.06	11.63	14,246.75	11.88	14,553.00	12.63	15,471.75	13.00	17,992.00	13.74	16,831.50
7	11.67	14,459.13	11.78	14,430.50	12.03	14,736.75	12.78	15,655.50	13.16	18,213.44	13.92	17,052.00
8	11.81	14,632.59	11.93	14,614.25	12.18	14,920.50	12.93	15,839.25	13.32	18,434.88	14.10	17,272.50
9	11.94	14,793.66	12.08	14,798.00	12.33	15,104.25	13.08	16,023.00	13.48	18,656.32	14.28	17,493.00
10	12.08	14,967.12	12.24	14,994.00	12.49	15,300.25	13.24	16,219.00	13.65	18,891.60	14.46	17,713.50
11	12.22	15,140.58	12.39	15,177.75	12.64	15,484.00	13.39	16,402.75	13.81	19,113.04	14.65	17,946.25
12	12.36	15,314.04	12.55	15,373.75	12.80	15,680.00	13.55	16,598.75	13.99	19,362.16	14.84	18,179.00
13	12.50	15,487.50	12.71	15,569.75	12.96	15,876.00	13.71	16,794.75	14.16	19,597.44	15.03	18,411.75
14	12.65	15,673.35	12.88	15,778.00	13.13	16,084.25	13.88	17,003.00	14.34	19,846.56	15.22	18,644.50
15	12.80	15,859.20	13.04	15,974.00	13.29	16,280.25	14.04	17,199.00	14.51	20,081.84	15.42	18,889.50
16	12.95	16,045.05	13.21	16,182.25	13.46	16,488.50	14.21	17,407.25	14.70	20,344.80	15.62	19,134.50
17	13.10	16,230.90	13.39	16,402.75	13.64	16,709.00	14.39	17,627.75	14.88	20,593.92	15.83	19,391.75
18	13.26	16,429.14	13.56	16,611.00	13.81	16,917.25	14.56	17,836.00	15.07	20,856.88	16.03	19,636.75
19	13.42	16,627.38	13.74	16,831.50	13.99	17,137.75	14.74	18,056.50	15.26	21,119.84	16.24	19,894.00
20	13.58	16,825.62	13.92	17,052.00	14.17	17,358.25	14.92	18,277.00	15.45	21,382.80	16.46	20,163.50
21	13.74	17,023.86	14.10	17,272.50	14.35	17,578.75	15.10	18,497.50	15.65	21,659.60	16.67	20,420.75
22	13.90	17,222.10	14.28	17,493.00	14.53	17,799.25	15.28	18,718.00	15.84	21,922.56	16.89	20,690.25
23	14.07	17,432.73	14.47	17,725.75	14.72	18,032.00	15.47	18,950.75	16.05	22,213.20	17.12	20,972.00
24	14.24	17,643.36	14.66	17,958.50	14.91	18,264.75	15.66	19,183.50	16.25	22,490.00	17.34	21,241.50
25	14.41	17,853.99	14.85	18,191.25	15.10	18,497.50	15.85	19,416.25	16.46	22,780.64	17.57	21,523.25
26	14.59	18,077.01	15.05	18,436.25	15.30	18,742.50	16.05	19,661.25	16.67	23,071.28	17.81	21,817.25
27	14.76	18,287.64	15.25	18,681.25	15.50	18,987.50	16.25	19,906.25	16.88	23,361.92	18.04	22,099.00
28	14.94	18,510.66	15.45	18,926.25	15.70	19,232.50	16.45	20,151.25	17.10	23,666.40	18.28	22,393.00
29	15.13	18,746.07	15.66	19,183.50	15.91	19,489.75	16.66	20,408.50	17.32	23,970.88	18.53	22,699.25
30	15.31	18,969.09	15.86	19,428.50	16.11	19,734.75	16.86	20,653.50	17.54	24,275.36	18.77	22,993.25
31	15.50	19,204.50	16.07	19,685.75	16.32	19,992.00	17.07	20,910.75	17.77	24,593.68	19.02	23,299.50
32	15.69	19,439.91	16.29	19,955.25	16.54	20,261.50	17.29	21,180.25	18.00	24,912.00	19.28	23,618.00
33	15.88	19,675.32	16.51	20,224.75	16.76	20,531.00	17.51	21,449.75	18.24	25,244.16	19.54	23,936.50
34	16.08	19,923.12	16.73	20,494.25	16.98	20,800.50	17.73	21,719.25	18.47	25,562.48	19.80	24,255.00
35	16.28	20,170.92	16.95	20,763.75	17.20	21,070.00	17.95	21,988.75	18.71	25,894.64	20.07	24,585.75
36	16.48	20,418.72	17.18	21,045.50	17.43	21,351.75	18.18	22,270.50	18.96	26,240.64	20.34	24,916.50
37	16.69	20,678.91	17.41	21,327.25	17.66	21,633.50	18.41	22,552.25	19.21	26,586.64	20.61	25,247.25
38	16.90	20,939.10	17.64	21,609.00	17.89	21,915.25	18.64	22,834.00	19.46	26,932.64	20.89	25,590.25
39	17.11	21,199.29	17.88	21,903.00	18.13	22,209.25	18.88	23,128.00	19.71	27,278.64	21.17	25,933.25
40	17.33	21,471.87	18.12	22,197.00	18.37	22,503.25	19.12	23,422.00	19.97	27,638.48	21.46	26,288.50
41	17.55	21,744.45	18.37	22,503.25	18.62	22,809.50	19.37	23,728.25	20.24	28,012.16	21.75	26,643.75
42	17.77	22,017.03	18.62	22,809.50	18.87	23,115.75	19.62	24,034.50	20.50	28,372.00	22.05	27,011.25
43	17.99	22,289.61	18.87	23,115.75	19.12	23,422.00	19.87	24,340.75	20.78	28,759.52	22.35	27,378.75
44	18.22	22,574.58	19.13	23,434.25	19.38	23,740.50	20.13	24,659.25	21.05	29,133.20	22.65	27,746.25
45	18.45	22,859.55	19.39	23,752.75	19.64	24,059.00	20.39	24,977.75	21.33	29,520.72	22.96	28,126.00
46	18.69	23,156.91	19.65	24,071.25	19.90	24,377.50	20.65	25,296.25	21.61	29,908.24	23.28	28,518.00
47	18.93	23,454.27	19.92	24,402.00	20.17	24,708.25	20.92	25,627.00	21.90	30,309.60	23.60	28,910.00
48	19.17	23,751.63	20.19	24,732.75	20.44	25,039.00	21.19	25,957.75	22.19	30,710.96	23.92	29,302.00
49	19.42	24,061.38	20.47	25,075.75	20.72	25,382.00	21.47	26,300.75	22.49	31,126.16	24.25	29,706.25
50	19.67	24,371.13	20.75	25,418.75	21.00	25,725.00	21.75	26,643.75	22.79	31,541.36	24.58	30,110.50

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15













**CUSTODIAL SERVICES PAY SCALE 2022-2023**

260 DAYS / 8 HRS										
CUSTODIAN DAY OR NIGHT			CUSTODIAN DAY LEAD (ECC,ELEM,MS,OPTIONS) NIGHT LEAD (ELEM) DAY FLOATERS		CUSTODIAN DAY LEAD BAFA,BAHS,PAC,COM, VG NIGHT LEAD MS,BAFA,COM,PAC,VG		CUSTODIAN NIGHT LEAD (OPTIONS, CLP, CLI)		CUSTODIAN NIGHT LEAD (BAHS) CUSTODIAN & WAREHOUSE DAY FLOATER	
Add \$0.50/hr. for Night			Add \$0.50/hr. for Night		Add \$0.50/hr. for Night		Night Differential Already Added		Add \$0.50/hr. for Night	
STEP	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	10.88	22,630.40	11.54	24,003.20	12.26	25,500.80	13.07	27,185.60	12.93	26,894.40
1	11.02	22,921.60	11.69	24,315.20	12.42	25,833.60	13.23	27,518.40	13.10	27,248.00
2	11.16	23,212.80	11.83	24,606.40	12.58	26,166.40	13.40	27,872.00	13.27	27,601.60
3	11.30	23,504.00	11.98	24,918.40	12.74	26,499.20	13.56	28,204.80	13.44	27,955.20
4	11.45	23,816.00	12.14	25,251.20	12.90	26,832.00	13.73	28,558.40	13.61	28,308.80
5	11.60	24,128.00	12.29	25,563.20	13.07	27,185.60	13.90	28,912.00	13.79	28,683.20
6	11.75	24,440.00	12.45	25,896.00	13.24	27,539.20	14.07	29,265.60	13.97	29,057.60
7	11.90	24,752.00	12.61	26,228.80	13.41	27,892.80	14.25	29,640.00	14.15	29,432.00
8	12.05	25,064.00	12.77	26,561.60	13.58	28,246.40	14.43	30,014.40	14.33	29,806.40
9	12.21	25,396.80	12.93	26,894.40	13.75	28,600.00	14.61	30,388.80	14.52	30,201.60
10	12.37	25,729.60	13.10	27,248.00	13.93	28,974.40	14.79	30,763.20	14.71	30,596.80
11	12.53	26,062.40	13.26	27,580.80	14.11	29,348.80	14.98	31,158.40	14.90	30,992.00
12	12.69	26,395.20	13.44	27,955.20	14.30	29,744.00	15.17	31,553.60	15.10	31,408.00
13	12.86	26,748.80	13.61	28,308.80	14.48	30,118.40	15.36	31,948.80	15.30	31,824.00
14	13.03	27,102.40	13.79	28,683.20	14.67	30,513.60	15.55	32,344.00	15.50	32,240.00
15	13.20	27,456.00	13.96	29,036.80	14.87	30,929.60	15.75	32,760.00	15.70	32,656.00
16	13.37	27,809.60	14.15	29,432.00	15.06	31,324.80	15.95	33,176.00	15.91	33,092.80
17	13.55	28,184.00	14.33	29,806.40	15.26	31,740.80	16.16	33,612.80	16.12	33,529.60
18	13.73	28,558.40	14.52	30,201.60	15.46	32,156.80	16.36	34,028.80	16.34	33,987.20
19	13.91	28,932.80	14.71	30,596.80	15.66	32,572.80	16.57	34,465.60	16.55	34,424.00
20	14.10	29,328.00	14.90	30,992.00	15.87	33,009.60	16.79	34,923.20	16.77	34,881.60
21	14.28	29,702.40	15.10	31,408.00	16.08	33,446.40	17.00	35,360.00	17.00	35,360.00
22	14.47	30,097.60	15.29	31,803.20	16.29	33,883.20	17.22	35,817.60	17.22	35,817.60
23	14.67	30,513.60	15.50	32,240.00	16.51	34,340.80	17.45	36,296.00	17.45	36,296.00
24	14.86	30,908.80	15.70	32,656.00	16.73	34,798.40	17.67	36,753.60	17.69	36,795.20
25	15.06	31,324.80	15.91	33,092.80	16.95	35,256.00	17.90	37,232.00	17.93	37,294.40
26	15.26	31,740.80	16.12	33,529.60	17.18	35,734.40	18.14	37,731.20	18.17	37,793.60
27	15.47	32,177.60	16.33	33,966.40	17.41	36,212.80	18.37	38,209.60	18.41	38,292.80
28	15.67	32,593.60	16.55	34,424.00	17.64	36,691.20	18.61	38,708.80	18.66	38,812.80
29	15.89	33,051.20	16.77	34,881.60	17.88	37,190.40	18.86	39,228.80	18.91	39,332.80
30	16.10	33,488.00	16.99	35,339.20	18.12	37,689.60	19.10	39,728.00	19.17	39,873.60
31	16.32	33,945.60	17.22	35,817.60	18.36	38,188.80	19.35	40,248.00	19.43	40,414.40
32	16.54	34,403.20	17.45	36,296.00	18.61	38,708.80	19.61	40,788.80	19.69	40,955.20
33	16.76	34,860.80	17.69	36,795.20	18.86	39,228.80	19.87	41,329.60	19.96	41,516.80
34	16.99	35,339.20	17.92	37,273.60	19.12	39,769.60	20.13	41,870.40	20.23	42,078.40
35	17.22	35,817.60	18.16	37,772.80	19.38	40,310.40	20.40	42,432.00	20.50	42,640.00
36	17.45	36,296.00	18.41	38,292.80	19.64	40,851.20	20.67	42,993.60	20.78	43,222.40
37	17.69	36,795.20	18.66	38,812.80	19.91	41,412.80	20.94	43,555.20	21.07	43,825.60
38	17.93	37,294.40	18.91	39,332.80	20.18	41,974.40	21.22	44,137.60	21.36	44,428.80
39	18.18	37,814.40	19.16	39,852.80	20.45	42,536.00	21.50	44,720.00	21.65	45,032.00
40	18.43	38,334.40	19.42	40,393.60	20.73	43,118.40	21.79	45,323.20	21.95	45,656.00
41	18.68	38,854.40	19.69	40,955.20	21.01	43,700.80	22.08	45,926.40	22.25	46,280.00
42	18.93	39,374.40	19.95	41,496.00	21.30	44,304.00	22.38	46,550.40	22.55	46,904.00
43	19.19	39,915.20	20.23	42,078.40	21.59	44,907.20	22.68	47,174.40	22.86	47,548.80
44	19.46	40,476.80	20.50	42,640.00	21.89	45,531.20	22.98	47,798.40	23.18	48,214.40
45	19.73	41,038.40	20.78	43,222.40	22.19	46,155.20	23.29	48,443.20	23.50	48,880.00
46	20.00	41,600.00	21.06	43,804.80	22.49	46,779.20	23.61	49,108.80	23.82	49,545.60
47	20.27	42,161.60	21.35	44,408.00	22.80	47,424.00	23.93	49,774.40	24.15	50,232.00
48	20.55	42,744.00	21.64	45,011.20	23.12	48,089.60	24.25	50,440.00	24.49	50,939.20
49	20.84	43,347.20	21.94	45,635.20	23.44	48,755.20	24.58	51,126.40	24.83	51,646.40
50	21.13	43,950.40	22.24	46,259.20	23.76	49,420.80	24.91	51,812.80	25.17	52,353.60

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2022

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

\*CROSSING GUARDS ARE PAID A FLAT RATE OF \$9.75 PER HOUR









**PAY SCALE 2022-2023**

171 DAYS / 7 HRS		
PARKING LOT ATTENDANT		
STEP	HRLY RATE	YRLY RATE
0	10.06	12,041.82
1	10.20	12,209.40
2	10.33	12,365.01
3	10.47	12,532.59
4	10.61	12,700.17
5	10.76	12,879.72
6	10.90	13,047.30
7	11.05	13,226.85
8	11.20	13,406.40
9	11.35	13,585.95
10	11.51	13,777.47
11	11.66	13,957.02
12	11.82	14,148.54
13	11.98	14,340.06
14	12.15	14,543.55
15	12.31	14,735.07
16	12.48	14,938.56
17	12.66	15,154.02
18	12.83	15,357.51
19	13.01	15,572.97
20	13.19	15,788.43
21	13.37	16,003.89
22	13.55	16,219.35
23	13.74	16,446.78
24	13.93	16,674.21
25	14.12	16,901.64
26	14.32	17,141.04
27	14.52	17,380.44
28	14.72	17,619.84
29	14.93	17,871.21
30	15.13	18,110.61
31	15.34	18,361.98
32	15.56	18,625.32
33	15.78	18,888.66
34	16.00	19,152.00
35	16.22	19,415.34
36	16.45	19,690.65
37	16.68	19,965.96
38	16.91	20,241.27
39	17.15	20,528.55
40	17.39	20,815.83
41	17.64	21,115.08
42	17.89	21,414.33
43	18.14	21,713.58
44	18.40	22,024.80
45	18.66	22,336.02
46	18.92	22,647.24
47	19.19	22,970.43
48	19.46	23,293.62
49	19.74	23,628.78
50	20.02	23,963.94

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\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2022

**PAY SCALE 2022-2023**

178 DAYS / 7 HRS		
HEALTH AIDE		
STEP	HRLY RATE	YRLY RATE
0	10.01	12,472.46
1	10.15	12,646.90
2	10.28	12,808.88
3	10.42	12,983.32
4	10.56	13,157.76
5	10.71	13,344.66
6	10.85	13,519.10
7	11.00	13,706.00
8	11.15	13,892.90
9	11.30	14,079.80
10	11.46	14,279.16
11	11.61	14,466.06
12	11.77	14,665.42
13	11.93	14,864.78
14	12.10	15,076.60
15	12.26	15,275.96
16	12.43	15,487.78
17	12.61	15,712.06
18	12.78	15,923.88
19	12.96	16,148.16
20	13.14	16,372.44
21	13.32	16,596.72
22	13.50	16,821.00
23	13.69	17,057.74
24	13.88	17,294.48
25	14.07	17,531.22
26	14.27	17,780.42
27	14.47	18,029.62
28	14.67	18,278.82
29	14.88	18,540.48
30	15.08	18,789.68
31	15.29	19,051.34
32	15.51	19,325.46
33	15.73	19,599.58
34	15.95	19,873.70
35	16.17	20,147.82
36	16.40	20,434.40
37	16.63	20,720.98
38	16.86	21,007.56
39	17.10	21,306.60
40	17.34	21,605.64
41	17.59	21,917.14
42	17.84	22,228.64
43	18.09	22,540.14
44	18.35	22,864.10
45	18.61	23,188.06
46	18.87	23,512.02
47	19.14	23,848.44
48	19.41	24,184.86
49	19.69	24,533.74
50	19.97	24,882.62

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2022

**PAY SCALE 2022-2023**

194 DAYS / 8 HRS		
CAMPUS SECURITY GUARD		
STEP	HRLY RATE	YRLY RATE
0	15.72	24,397.44
1	15.95	24,754.40
2	16.18	25,111.36
3	16.41	25,468.32
4	16.65	25,840.80
5	16.89	26,213.28
6	17.13	26,585.76
7	17.38	26,973.76
8	17.63	27,361.76
9	17.89	27,765.28
10	18.15	28,168.80
11	18.41	28,572.32
12	18.68	28,991.36
13	18.95	29,410.40
14	19.22	29,829.44
15	19.50	30,264.00
16	19.78	30,698.56
17	20.07	31,148.64
18	20.36	31,598.72
19	20.66	32,064.32
20	20.96	32,529.92
21	21.27	33,011.04
22	21.58	33,492.16
23	21.89	33,973.28
24	22.21	34,469.92
25	22.53	34,966.56
26	22.86	35,478.72
27	23.20	36,006.40
28	23.54	36,534.08
29	23.88	37,061.76
30	24.23	37,604.96
31	24.58	38,148.16
32	24.94	38,706.88
33	25.31	39,281.12
34	25.68	39,855.36
35	26.05	40,429.60
36	26.44	41,034.88
37	26.82	41,624.64
38	27.22	42,245.44
39	27.61	42,850.72
40	28.02	43,487.04
41	28.43	44,123.36
42	28.85	44,775.20
43	29.27	45,427.04
44	29.70	46,094.40
45	30.14	46,777.28
46	30.58	47,460.16
47	31.03	48,158.56
48	31.49	48,872.48
49	31.95	49,586.40
50	32.42	50,315.84

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2022